



“Champions keep playing until they get it right.”

~Billie Jean King

JUNE! With the year almost half over, it seems as though much has already happened to make this an exciting year of changes. Please take notice of the approaching deadlines for June and July; **highlighting the 2017 True-Up process beginning July 1, and the new premium installment due dates listed on your payment schedule.** By changing the due dates BWC hopes to streamline the billing cycle, resulting in fewer reminder invoices being sent. As always, we encourage you to get in touch with anyone on your CareWorksComp team to assist with questions you have. We're always happy to discuss your workers' comp program and suggest ideas and solutions!

Important Dates and Upcoming Deadlines :

*** June 21, 2018**

- **Due date for the first installment for the 2018 policy year!**

(Please note this was recently updated by BWC.)

Premium notices are now available on BWC website, in the same location as your policy and premium information.

*** June 30, 2018**

- **Early Payment Discount** due date.

Employer must pay *full* Policy Year 2018 estimated annual premium in order to receive this 2% discount, which will be credited once the premium is paid.

- Deadline to complete Safety Council participation requirements for the 2017 policy year.
- Deadline to complete ISSP loss-prevention activities for Policy Year 2017.
- Deadline to complete the ISPP on-site consultation survey (form SH-29) for Policy Year 2017.

*** July 1, 2018**

- Start date of the 2018 policy year, including new 2018 rates and programs.

*** July 31, 2018**

- Final day to join a safety council for the 2018 policy year.
- Deadline to complete DFSP accident analysis training for 7/1 program start date (initial year only!). Please note that new supervisors have 60 from the date of hire to complete.
- Deadline to complete the online safety management self-assessment (SH-26) for a 7/1 start date for both the DFSP program and the ISSP program.

2018 True-up: For the 2017 policy year, 7/1/17-6/30/18, true-up reconciliation may be done beginning on 7/1/18 and must be completed by 8/15/18. It is very important that your true-up is done timely or BWC may lapse your coverage and/or remove your company from any alternative rating programs. Please see the attached information for further details.

Changes to Go Green Rebate: Beginning with the 2018 policy year, in order to be eligible for this 1% rebate (up to \$2,000) you will need to complete your true-up online and pay any balance owed at that time. Also, it's necessary to opt in to receive invoice email notifications to qualify, once that option becomes available early this summer (these notices alert you when the next invoice is available online.)

2019 Program Offers: Every year CareWorksComp evaluates your company for the best fitting alternative rating programs that we can offer you. During the next few months, we'll be sending program invitations and renewal notices in anticipation of fall 2018 deadlines. In some cases you will receive invitations to both group rating or group retro programs. Please know that we are available to discuss program details and the most appropriate fit for your business.

Two Hour Group Safety Training: The deadline to fulfill the 2017 Two Hour Group Safety Training Requirement is **6/30/18**. If you still need to complete the training, you may do so on BWC's website, <https://info.bwc.ohio.gov/wps/portal/bwc/site/safety/safety-courses/safety-courses>. If you have completed the training but have not notified us, please send that documentation to twohourtraining@careworkscomp.com

Note: *If you completed the training at one of our seminars or through video, we have already documented your participation...not necessary to send it again.*

Premium Rebate Approved by BWC Board: The \$1.5 billion rebate was approved in May and eligible employers will receive **85%** of their 2016 premiums paid. In order to be eligible, any overdue premiums or outstanding BWC balances must be paid by 6/8/18, as well as any outstanding payroll reports submitted. Rebate checks will be sent in early July, unless your business participated in a Group Retrospective rating program in Policy Year 2016, in which case your rebate will be sent by early November. ***Housekeeping note:*** If you haven't done so in a while, now is a good time to check the BWC website to be sure your mailing address is correct so that you receive the rebate check to the right address!

OSHA 300 Logs: Employers have until July 1, 2018 to report their Calendar Year 2017 Form 300A data to OSHA. All covered establishments must submit the information by July 1, 2018. *Remember, not all establishments are covered by this requirement.* If you had 20 or more employees at any time during the year and your North American Industry Classification System (NAICS) code is one of those covered, then you are required to report. Most employers in the construction and manufacturing industry are required to report. To review which establishments need to provide their 2017 data, [click here](#).