



**“The most rewarding things you do in life are often the ones that look like they cannot be done.”**

*~Arnold Palmer*

During many years of working in an office environment, we have noticed something that still amazes us; it only takes **one** person to influence the mood and attitude of everyone else around them, whether positively or negatively. If one person arrives to work in the morning cheerful (presumably, full of coffee!) and with an enthusiastic demeanor, it is so infectious. The same principle applies in risk management, we believe. If the attitude and culture that employees bring with them has a goal toward safety and sensibility, it impacts the whole team. We are here to help give you the inspiration to pass on to your team of employees so that more often than not, their attitudes are constructive and safety-minded. The CareWorksComp seminars taking place later this month will offer you valuable insight into our workers’ compensation system and how you can work along with your TPA to lessen the impact of claims and premium cost.

**CareWorksComp Annual Seminars:** It’s not too late to register for our annual workers’ comp seminars! The registration form is included, and we have availability at all three locations. We are also offering the seminar content as a video/webinar option; identical materials will be provided and both will satisfy the BWC’s Two-Hour Group Safety Training requirement for 2016. The seminar schedule is:

**April 25, 2017:** Cleveland / **May 2, 2017:** Columbus / **May 3, 2017:** Cincinnati

**2017 Premium Installment Notifications:** The BWC will issue 2017 estimated annual premium notices on May 1, and you should receive your updated premium installment schedule at that time. We recommend using that schedule to keep track of your payments all year, as sometimes BWC monthly invoices have different due dates listed and it can be confusing to know which date to use.

**Please note these upcoming dates and deadlines in May (none for April!):**

- \* **May 1, 2017** is the date the BWC will send out notices of estimated annual premium for the 2017 policy year.
- \* **May 15, 2017** is the last day you can change your premium installment plan for the 2017 policy year.
- \* **May 31, 2017**
  - Drug-Free Safety Program (DFSP) application deadline for a 7/1 start date.
  - Industry Specific Safety Program (ISSP) application deadline for a 7/1 start date.
  - Application deadline for the Transitional Work Bonus (TWB) for a 7/1 start date.

***Billion Back Rebate:*** You may have heard this good news...BWC is proposing to once again return over **\$1 billion dollars** to private and public employers! If the rebate is approved at the end of the month by the BWC Board of Directors, the rebates will begin to be given in July\*. Here are the highlights:

- ✓ This is a one-time rebate.
- ✓ The rebate will be **66% of 2015 policy year premium** (premium paid 7/1/15 – 6/30/16).
- ✓ If an employer has an outstanding balance, the rebate will be applied to the balance first.
- ✓ An employer must be current with BWC policy requirements.
- ✓ The reason the BWC is able to give this rebates is because of successful investments...it in no way jeopardizes the care of and benefits for Ohio's injured workers.

\*(Group Retro participants will receive their rebate after the group retro refund is calculated in October). There will be more specific information to come!

Until next month! Please reach out to CareWorksComp and ask an Account Executive at 800.837.3200 if there is anything we can help answer for you.